Know your rights and duties at work – Download the free

Hermes app!

When you work in Finland, you have rights as well as obligations. Each employee and employer should know the rules of working life. Stay on top of things, and download the new, reliable, and unique Hermes app on your mobile now!

THE HERMES APP PROVIDES reliable and up-to-date information on working and living in Finland.

On Hermes, you can find the rules for your own line of work. The rules have been agreed by the trade union Industrial Union and the employer organisations in sector-specific collective agreements.

Hermes does not collect personal data

The Hermes app is free of charge for its user. The app does not collect any personal data of its users, and the use of the app is anonymous.



Hermes serves especially foreign seasonal workers in agriculture and forestry.

Offline access

The most essential content of Hermes can be accessed offline. More specific information about working life and living in Finland requires a mobile connection (internet).

Download the new, reliable, and unique Hermes app on your mobile.



The rules of the rural industries and the forest sector can be found in the Hermes app.

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The right information readily at hand, you can defend your rights.

Information for employees and employers alike

The employee and the employer can easily check what has been agreed on working hours, free time, and sick leaves.

Working life information in five languages; find your own!

It does not matter, if the employer and the employee speak different languages, because all language versions of the app have the same information. It is easy to switch from one language version to another.

The Hermes application supports particularly these sectors: agriculture, horticulture, forestry, and nurseries.















